

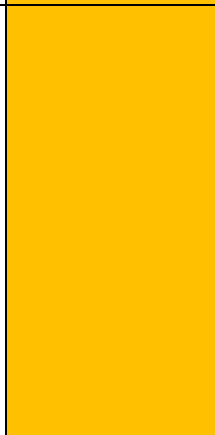




Officer Objectives	Indicators of success	Officer Progress Report	Officer Self Assessment
<p>Creating a strong positive relationship with the Officers</p>	<ol style="list-style-type: none"> 1. Every three weeks one-to-ones with officers, 2. Weekly Sabb Lunches with Officers talking about current issues 	<ol style="list-style-type: none"> 1. Each officer has a one to one are in their diary for the coming year, we regular discuss officer's objectives, achievable outcomes and what they have did for students since the following one to one. 2. These meetings are in the diary for the year ahead, they do not always happen due to time capacity on all officers dairies. But we usually give an update on what has been happening or they agenda items can be passed on to the Monday for discussion at Sabb catch up that we have with the Chief Executive. 	
<p>The Officers are accountable for their actions</p>	<ol style="list-style-type: none"> 1. Officers being held accountable by students through various channels etc Blogs across the University, Looprevil Radio and Forums 	<ol style="list-style-type: none"> 1. There are officer blogs up around the University that is updated daily with information of what officers are currently working on, so students can get involved or ask more question on what officers are up to. The Officers used to have a slot on the Looprevil radio show every Friday to talk about what they have been up to within that week, it has been cancelled due to timing commitments within the radio show but will be resuming in early February. The aim of the radio show was that officers were asked questions by students who hosted the show. Officers give an update on the work they have been doing and their objectives. The officers present this template of information to the students at each of their allocated forums once a month so students can have the chance to ask questions about the officers work and objectives. The President doesn't now present his at the Forums but submits his to the forums 	

		for information. If anyone would like to ask questions to the President on his accountability report Please contact him on the details in the footer of each page.	
To engage 2000 students in the strategic objectives of LiverpoolSU in a referendum by the end of October 2011 so students are aware of what we do.	1. Strategic Objectives passed by the memberships of LiverpoolSU with a 51% of the vote.	1. This objective has now passed with an unsuccessful turnout of 1393 students vote on the new strategic objectives of the Organisation with a 97% swing of Yes. We are currently looking at why we didn't reach 2000 votes in the referendum for organisational learning.	
Getting the Union out to students	1. Students coming to the PODs for information, Support and advice on various issues. 2. G.O.A.Ting (Going Out And Talking to students 3. Televisions across the University	After reviews of the POD we have seen that the PODs are bringing little effect to the students within them faculties. With the review taking place we are currently looking at how they can have a massive impact. The PODs currently have the impact to do what students have been saying for years that we are too far away. We are now on the door steps of students and we do not seem to be using the staffing within the PODs correctly.	
LJMU Committing to do Individual Exam Feedback by May 2012	1. Paper present to Academic Board by May 2012 and being passed	1. Research has started on this objective into what other Unions have started this campaign previously or starting it now. What can we do to make a massive impact on this. 2. I have scheduled in G.O.A.Ting to go and speak to students across campus to see what their feelings would be on exam feedback.	
Creating a partnership with the VC	The VC putting students first	1. Regular meetings with the VC as a Sabb team, 2. Meeting the President on a one to one basis 3. Attending Strategic Management Group in the University and having a student representative to have a student view. 4. Relationship is going really well with the VC and he values the student input so much.	

<p>All Forum delegation positions filled</p>	<p>1. Students will show an interest in the Liberation and hard to reach groups of the University.</p>	<p>1. 11 of the 11 positions have been filled by a student which is excellent compared to last year.</p>	
<p>To run one successful campaign with each of the Delegates I support (Mature, Part time, Disabled)</p>	<p>1. Each Delegate will run a successful campaign that will create positive impact for students</p>	<p>1. I have emailed each of the delegates that I support offering them time to come in and discuss over there campaign and put some planning into action.</p>	
<p>Every position will be filled for the student Officer Elections and Each position will have four candidates</p>	<p>1. When nominations close there will be at least 16 candidates in the running for four different positions. (Women 9, Ethnic Minority 2, LGBT 1, Part time 1, International 2, Home Student 1, Mature 9)</p>	<p>1. Nominations have now opened for elections. I have been in contact with a range of students and organise team meetings with various sport clubs and Societies to offer support and speak to them about considering putting forward a team. I am currently in the process at looking at various hard to reach groups and speaking to them.</p>	
<p>Raising the profile of LiverpoolSU to the National Agenda</p>	<p>1. Other Unions will come to visit LiverpoolSU because of the work we do, locally, Regionally and Nationally</p>	<p>1. LiverpoolSU have delivered on two projects: 2. Presenting at Zone Conferences about Speaking to your members and the Impact that can have for a Union. 3. Widen Participation Champion for NUS on student induction and increase retention 4. Other opportunities to come</p>	
<p>Create a strong positive relationship with Chief Executive</p>	<p>1. Manage conflict 2. No Surprises 3. Project deadlines achieved on time</p>	<p>1. Jane and the President meet weekly to discuss each other works and the progress against the Union strategic objectives and manage any conflict if there is any within the organisation. 2. The process has started for Jane's appraisal and</p>	

	<p>4. Appraisal with External facilitator</p>	<p>I have had various meetings with the external company having the meetings where they have kept me up to date on a regular basis. The process seems to be a successful process so far.</p>	
<p>Widen Participation Telephone Survey on Induction</p>	<ol style="list-style-type: none"> 1. University accepting to pay for the Telephone survey 2. 1000 Students completed the survey 3. Identifying Level 4 student issues to help the University and Union develop campaigns to make positive change for the students. 	<ol style="list-style-type: none"> 1. The University has provisional accepted the proposal for the Telephone survey, just waiting on confirmation from the VC to give the OK. 2. Meeting was held with Alterline the Market research Company on how we are going to get 1000 students to complete the survey in a designated time frame. This is still ongoing. 3. This is still in development. 	